



The PI HSE Vision, Commitment and Policy

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Approval Date: 18-12-2008

Effective Date: _____

Vision

The Petroleum Institute (PI) shall strive to achieve a safe campus that is in full compliance with all relevant Health, Safety and Environment (HSE) regulations and best practices. The PI will achieve an exemplary HSE performance and will be viewed as a model academic institution that is friendly to the environment and is a safe place to work, learn and conduct research.

Commitment

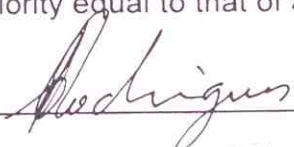
The PI shall:

- Ensure no harm occurs to its students, staff, faculty, contractors and visitors.
- Minimize its environmental footprint.
- Use energy and resources efficiently in carrying out its activities.
- Manage HSE with the same importance as any other critical institutional activity.
- Ensure its students and employees obtain a high level of HSE awareness.
- Foster a sense of personal responsibility and commitment to HSE issues.
- Be transparent and open in the public reporting of the PI's HSE performance.
- Encourage free reporting of HSE concerns.
- Appropriately acknowledge those that make significant contributions to improving workplace safety.

Policy

The PI believes in protecting the health and safety of its students, employees and other stakeholders, and in enhancing the environment. It will achieve these objectives by:

- Providing a safe and healthy workplace.
- Minimizing both environmental pollution and the wastage of natural resources.
- Managing Health, Safety, and the Environment as a line responsibility with a priority equal to that of any other institutional objective.



PI HSE Council Chairman



PI (Acting) President



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Policy (continued...)

- Complying with the laws and statutes of the United Arab Emirates and ADNOC HSE policies, if necessary applying more stringent procedures.
- Ensuring all students and employees are aware of and abide by the PI HSE Policy and requiring that HSE is given a central role in all teaching, meetings, decisions, and other PI-related activities.

The Petroleum Institute shall pursue this policy through:

- Conducting HSE-critical activities in a manner designed to minimize HSE risks to a level which is As Low As Reasonably Practicable (ALARP).
- Having a systematic and documented approach to HSE management.
- Demonstrating visible management commitment and living by the principle that HSE is everyone's business and that all accidents are preventable and unacceptable.
- Operating an HSE incident reporting and facility auditing system and ensuring that follow-up actions are completed within a reasonable time.
- Setting targets for continuous HSE performance improvements and assessment.
- Supporting an HSE committee with management, administrative, faculty and student representation to manage all HSE aspects of the work environment.
- Providing continuous HSE training to students and employees.
- Establishing accountability and a belief that safety is everyone's responsibility.

PI HSE Council Chairman

PI (Acting) President